



ST CATHERINE'S SCHOOL  
TWICKENHAM



## **Deputy Head Pastoral To start April or September 2025**

St Catherine's is very proud of its excellent pastoral care and of our warm, friendly environment where staff know and care for the girls so well. The Deputy Head Pastoral leads and manages the pastoral team to provide a positive, secure and happy environment where each pupil can thrive and flourish. S/he will have the ability to lead, inspire and support staff, and to ensure the effective use of resources, while striving to continually improve the standards and achievements of all pupils.

The Deputy Head Pastoral has responsibility for safeguarding, as the whole school Designated Safeguarding Lead, managing staff training, leading a team of experienced Deputy DSLs, and ensuring that safeguarding continues to have the highest priority at St Catherine's.

The Deputy Head Pastoral is a senior manager and leader who has a key role to play in both the strategic development of the school and its day-to-day management. The Deputy Head Pastoral will guide and motivate the pastoral team, addressing their training and development needs and identifying development and implementation strategies within the pastoral system. S/he is responsible to the Headmistress and is expected to promote and uphold the aims and ethos of the School.

S/he will demonstrate a clear understanding of and commitment to school priorities and the overall achievement and wellbeing of all pupils. The postholder will play a major role in the development of school policies and practices, and work within a collaborative and forward-looking senior management team.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to a number of safer recruitment checks including an enhanced DBS, Barred List and social media checks as part of Keeping Children Safe in Education, and once in post, receive further training and updates.

If you feel you have the experience, enthusiasm and commitment necessary for this post, then we would be delighted to receive an application from you. Informal visits to the school are also encouraged; please email the Head of HR at the address below to arrange a convenient time.

Please complete the enclosed application form and send it together with a covering letter addressed to the Headmistress.

Please note that only applications on the School's application form will be considered. It is not necessary to send a separate CV nor to complete an application in the TES format.

**Closing date for applications: Wednesday 6 November, 11am**

**First Interviews: week commencing Monday 11 November 2024**

**Second Interviews: week commencing Monday 18 November 2024**

Please return your application via email to [recruitment@stcatherineschool.co.uk](mailto:recruitment@stcatherineschool.co.uk)